

## CONDUCT EXPECTATIONS FOR ALL RESIDENTS AND VISITORS BODEGA MARINE LABORATORY (BML) & BODEGA MARINE RESERVE (BMR)

### Expected Behavior

- We treat each other with respect, civility, dignity, and consideration; this includes all visitors, participants, residents, staff, students, faculty, and vendors.
- We respect the values, cultural norms, lifestyles, dress, personal identity, ability, limitations, and boundaries that may be different from our own.
- We support and care for one another in both work and non-work settings.
- BML and BMR are shared spaces; respect others' property, work and living spaces as you would have others respect your own. If you're unsure about how to use something, contact BML or BMR staff.
- This is a unique and isolated place where we all play a role in the safety and well-being of ourselves and others. Be mindful of your surroundings and of each other. Alert BML or BMR staff if you notice a dangerous situation or someone in distress. For emergency situations that require paramedic or police interventions call 911.

### Inappropriate Behavior

Be aware that the impact of your actions may be different from your intentions. The following behaviors are unacceptable and may violate UC policy:

- Harassment or discrimination as defined in the UCD Policy and Procedure Manual 400-15
- Relationship violence, including physical or verbal abuse; sexual misconduct, including sexual violence, sexual harassment, and other prohibited conduct as outlined in the UC Sexual Violence and Sexual Harassment Policy
- Unwelcome or nonconsenting physical contact
- Unwelcome sexual or personal remarks
- Threatening or stalking behavior

### To Take Action

- **In case of emergency dial 911.** Our location is 2099 Westshore Road, Bodega Bay, CA 94923. In any crisis, immediately notify BML or BMR Directors or on-site staff after reporting the emergency to 911.
- To report misconduct contact BML or BMR Directors or staff, contact the UC Davis campus resources, or if you prefer confidentiality see confidential UC Davis resources on the next page.

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**RESOURCES:**



**UC Davis Policy and Procedure Manual, Section 400:**  
<https://ucdavispolicy.ellucid.com/manuals/binder/17>



**Confidential and Non-Confidential Support Services  
for victims and survivors of sexual violence or sexual  
harassment:**  
<https://sexualviolence.ucdavis.edu/get-support>



**Harassment and Discrimination Assistance and Prevention  
Program:**  
<https://hdapp.sf.ucdavis.edu/online-reporting>



**Harassment and Discrimination Anonymous Reporting:**  
<https://hdapp.ucdavis.edu/anonymous-reporting>



**UC Davis Office of the Ombuds**  
Confidential, independent, impartial and informal problem-solving  
and conflict management resource for all members of the UC  
Davis campus communities:  
<https://ombuds.ucdavis.edu/>

